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December 1, 2020

VIA ECF

Clerk of the Court
United States District Court for the District of New Jersey
Dr. Martin Luther King, Jr. Federal Building & Courthouse
50 Walnut Street
Newark, New Jersey 07102

**Re: Rabinowitz v. St. Joseph's Regional High School, et al.
Civil Action No. 2:18-cv-16498-SDW-ESK
Our File No. 25505.146**

Dear Sir/Madam:

This office represents Defendants, the Roman Catholic Archdiocese of Newark and St. Joseph's Regional High School in this matter. On November 4, 2020, a non-binding arbitration award was entered pursuant to L.Civ.R. 201.1. Pursuant to L.Civ.R. 201.1(h), Defendants now demand Trial *de Novo* as to that portion of the arbitrator's finding that Defendants allowed a hostile work environment to exist. The arbitrator's assessment of very minimal damages was accurate. Finally, both parties agree in not seeking Trial *de Novo* as to the arbitrator's rejection of Plaintiff's "unlawful retaliation" claim as set forth in Count II of the Amended Complaint.

Thank you.

Respectfully yours,

CARELLA, BYRNE, CECCHI,
OLSTEIN, BRODY & AGNELLO

/s/ *Christopher H. Westrick*

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cc: Justin Santagata, Esq.